



**TRACK I: LEADERSHIP THEORY AND PREPARATION  
Day One: Monday, June 12, 2023**

**Welcome**

**8:00 – 8:30 a.m.**

Brian Nevins, Assistant Sheriff, San Diego County Sheriff's Department

**SDCRLI Overview / Introductions**

**8:30 – 10:00 a.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

**10:10 – 10:15 a.m.                      Break**

**Leadership 2023**

**10:15 a.m. – 12:00 p.m.**

Anthony Ray, Director, Automated Regional Justice Information Systems (ARJIS)

**12:00 p.m. – 1:00 p.m.                      Lunch**

**Understanding The Benefits and Application of DISC Communication in Leadership**

**1:00 – 4:30 p.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

Denise Huffhines, Assistant Chief, San Diego County Probation Department



**TRACK I: LEADERSHIP THEORY AND PREPARATION  
Day Two: Tuesday, June 13, 2023**

**Chat with the Chief**

**8:00 – 9:30 a.m.**

Chuck Kaye, Chief of Police, Coronado Police Department

**9:30 – 9:40 a.m.                      Break**

**Emotional Intelligence for Leaders**

**9:40 – 11:40 a.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

**11:40 a.m. - 12:40 p.m.                      Lunch**

**Personal Leadership Philosophy Overview**

**12:40 – 1:10 p.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

**1:10 – 1:20 p.m.                      Break**

**Principles of Character**

**1:20 – 3:45 p.m.**

Erik Fritsvold, Academic Director for M.S. in LE & Public Safety Leadership, USD  
Rev. Dr. Gerald Brown, Executive Director of the City of San Diego Citizens Advisory  
Board on Police/Community Relations

**USD – SDCRLI Credits for Master's Degree Program**

**3:45– 4:00 p.m.**

Erik Fritsvold, Academic Director for M.S. in LE & Public Safety Leadership  
University of San Diego



**TRACK I: LEADERSHIP THEORY AND PREPARATION  
Day Three: Wednesday, June 14, 2023**

**The Impact of Trauma on Law Enforcement and EAP/Peer Support Resources**

**8:00 a.m. – 12:00 p.m.**

Eric Farwell, Retired Supervising DAI, San Diego County District Attorney's Office  
Katy Lynch, Lieutenant, La Mesa Police Department

**12:00 – 1:00 p.m.                      Lunch**

**Generations Discussion**

**1:00 – 2:30 p.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office  
Brian Avera, Lieutenant, San Diego Police Department

**2:30 – 2:40 p.m.                      Break**

**Impacting Organizational Culture Workshop**

**2:40 – 4:40 p.m.**

Herb Taft, Retired Captain, San Diego County Sheriff's Department



**TRACK I: LEADERSHIP THEORY AND PREPARATION  
Day Four: Thursday, June 15, 2023**

**Let's Be Real I: Current Law Enforcement Challenges**

**8:00 a.m. – 12:00 p.m.**

David Nisleit, Chief of Police, San Diego Police Department

Mark Stainbrook, Chief, Beverly Hills Police Department

**12:00 – 1:00 p.m. Lunch**

**Strengths Based Leadership**

**1:00 – 3:00 p.m.**

Tammy Clendenen, Lieutenant, San Diego Police Department

**Presentations Skills for Introverts and Extroverts**

**3:15 p.m. – 4:45 p.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office



**TRACK I: LEADERSHIP THEORY AND PREPARATION**

**Day Five: Friday, June 16, 2023**

**Leadership Theory and Servant Leadership**

**8:00 – 10:30 a.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office  
Denise Huffhines, Assistant Chief, San Diego County Probation Department

**10:30 – 10:45 a.m. Break**

**Leadership Development Model Introduction and Assessment**

**10:45 p.m. – 11:15 a.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

**11:15 a.m. – 12:15 p.m. Lunch**

**The Practicality of SDCRLI**

**12:15 – 1:15 p.m.**

Rob Ransweiler, Captain, El Cajon Police Department

**1:15 – 1:30 p.m. Break**

**Live in the Moment – The Power of Being Present**

**1:30 – 2:30 p.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office



**TRACK II: LEADERSHIP COMPETENCIES  
Day Six: Monday, July 10, 2023**

**Track I Review**

**8:00 – 9:30 a.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

**9:30 a.m. – 9:45 a.m.                      Break**

**INITIATIVE**

**Leadership Development Model - Initiative Discussion**

**9:45 – 10:00 a.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

**Dealing with and Implementing Change**

**10:00 – 11:30 a.m.**

David Espiritu, Retired Captain, National City Police Department

**11:30 a.m. – 12:30 p.m.                      Lunch**

**Implicit Bias**

**12:30 – 2:15 p.m.**

Jerrilyn Malana, Chief Deputy District Attorney, San Diego County District Attorney's Office  
Jorge Duran, Chief of Investigations, San Diego County District Attorney's Office

**2:15 – 2:30 p.m.                      Break**

**RESULTS ORIENTATION**

**Leadership Development Model - Results Orientation Discussion**

**2:30 – 3:00 p.m.**

Anthony Ray, Director, Automated Regional Justice Information System (ARJIS)

**Raising the Bar – Keeping Your Team Accountable**

**3:00 – 3:30 p.m. Presentation**

Anthony Ray, Director, Automated Regional Justice Information System (ARJIS)

**3:30 – 3:45 p.m.                      Break**

**Raising the Bar – Panel**

**3:45 – 5:00 p.m.**

Anthony Ray, Director, ARJIS  
Irene Lilly, Division Chief, San Diego County Probation Department  
Chris Sullivan, Captain, National City Police Department  
William Weaver, Watch Commander, U.S. Border Patrol



**TRACK II: LEADERSHIP COMPETENCIES  
Day Seven: Tuesday, July 11, 2023**

**INTERPERSONAL RELATIONSHIPS**

**Leadership Development Model - Interpersonal Relationships Discussion**

**8:00 - 8:30 a.m.**

Travis Easter, Sergeant, San Diego Police Department

**Interpersonal Communication Skills – The Key to Successful Leadership**

**8:30 – 10:00 a.m.**

Travis Easter, Sergeant, San Diego Police Department

**10:00 – 10:15 a.m. Break**

**Trust – The Foundation for Team Success**

**10:15 – 12:00 p.m.**

Tammy Clendenen, Lieutenant, San Diego Police Department

**12:00 – 1:00 p.m. Lunch**

**PROBLEM SOLVING**

**Leadership Development Model - Problem Solving Discussion and Game**

**1:00 – 2:00 p.m.**

Rob Ransweiller, Captain, El Cajon Police Department

**2:00 – 2:15 p.m. Break**

**Problem Solving Project**

**2:15 – 5:00 p.m.**

Anthony Ray, Director, Automated Regional Justice Information System (ARJIS)

Rob Ransweiller, Captain, El Cajon Police Department



**TRACK II: LEADERSHIP COMPETENCIES  
Day Eight: Wednesday, July 12, 2023**

**GUEST SPEAKERS**

**Let's Be Real II: Building Bridges**

Ted Talk – Rabbi Jonathan Sacks

How we can face the future without fear, together

8:00 – 8:30 a.m.

Taraneh Sarebanha

Director of Care Coordination

One Safe Place

8:30 – 9:45 a.m.

Imam Taha Hassane

Director of Public/Interfaith Relations & Youth Program

Islamic Center of San Diego

10:00 – 11:00 a.m.

11:00 a.m. – 12:00 p.m.      Lunch

LE LGBTQ+ Panel Discussion

12:00 – 2:00 p.m.

Transgender Discussion

2:15 – 3:15 p.m.

Rev. Dr. Gerald W. Brown

Executive Director

City of San Diego Citizens Advisory Board on Police/Community Relations

3:15 – 4:30 p.m.

\* Speakers and line-up subject to change.





**TRACK II: LEADERSHIP COMPETENCIES  
Day Nine: Thursday, July 13, 2023**

**Leadership Development Model - Developing Others Discussion**

**8:00 – 8:15 a.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

**Coaching**

**8:15 – 9:30 a.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

**9:30 – 9:40 a.m.**

**Break**

**Crucial Conversations**

**9:40 – 10:50 a.m.**

Danielle Spilker-Wilson, Retired DA Investigator, San Diego County District Attorney's Office  
Anne Calle, Leadership Coach, San Diego County District Attorney's Office

**10:50 – 11:00 a.m.**

**Break**

**Chat with a (Retired) SAC**

**11:00 a.m. – 12:00 p.m.**

John W. Callery, Retired Special Agent in Charge, Drug Enforcement Administration

**12:00 – 1:00 p.m.**

**Lunch**

**Role of the Supervisor**

**1:00 – 2:30 p.m.**

David Espiritu, Retired Captain, National City Police Department

**2:30 – 2:45 p.m.**

**Break**

**Training and Development**

**2:45 – 4:45 p.m.**

James Bush, Training Officer, San Diego Police Department



**TRACK II: LEADERSHIP COMPETENCIES  
Day Ten: Friday, July 14, 2023**

**ORGANIZATIONAL ACUMEN**

**Leadership Development Model - Organizational Acumen Discussion**

**8:00 – 8:30 a.m.**

Tammy Clendenen, Lieutenant, San Diego Police Department

**Strategic Planning and Operations**

**8:30 – 9:30 a.m.**

Tammy Clendenen, Lieutenant, San Diego Police Department

**9:30 – 9:45 a.m.      Break**

**Do The Right Thing – Ethics and Integrity in Law Enforcement**

**9:45 – 12:30 p.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

Tammy Clendenen, Lieutenant, San Diego Police Department

**12:30 – 1:30 p.m.      Break**

**Supervision Case Study**

**1:30 – 3:00 p.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

Tammy Clendenen, Lieutenant, San Diego Police Department



**TRACK III: FUNCTIONAL SKILLS  
Day Eleven: Monday, August 7, 2023**

**Critical Incident and Interagency Cooperation**

**8:00 a.m. – 12:00 p.m.**

Anthony Ray, Director, Automated Regional Justice Information System (ARJIS)  
Jamison Matuszewski, Field Office Director, Immigrations and Customs Enforcement  
Brian Miller, Retired Assistant Special Agent in Charge, U.S. Customs and Border Protection  
Austin Matulonis, Captain, California Highway Patrol

**12:00 – 1:00 p.m.                      Lunch**

**Medical Examiner Overview and Tour**

**1:00 – 3:00 p.m.**

**3:00 – 3:15 p.m. (Tour)**

Steven Campman, Chief Medical Examiner, San Diego County Medical Examiner's Office

**3:15 – 3:30 p.m.                      Break**

**Media and PIO**

**3:30 – 5:00 p.m.**

David LaDieu, Lieutenant, San Diego County Sheriff's Department

# SAN DIEGO COUNTY REGIONAL LEADERSHIP INSTITUTE



## TRACK III: FUNCTIONAL SKILLS Day Twelve: Tuesday, August 8, 2023

### **Procedural Justice for Leaders**

**8:00 a.m. – 10:00 a.m.**

Austin Matulonis, Captain, California Highway Patrol

**10:00 – 10:10 a.m. Break**

### **Civil Liability**

**10:10 a.m. – 12:00 p.m.**

Dan Christman, Investigator, Office of the City Attorney

Peter Darvas, Investigator, Office of the City Attorney

**12:00 – 1:00 p.m. Lunch**

### **Present Day Policing**

**1:00 – 4:30 p.m.**

Jorge Duran, Chief Investigator, San Diego County District Attorney's Office

Luis Rudisell, Commander, San Diego County District Attorney's Office



# SAN DIEGO COUNTY REGIONAL LEADERSHIP INSTITUTE



## TRACK III: FUNCTIONAL SKILLS

Day Fourteen: Thursday, August 10, 2023

### Let's Be Real Debrief and Action Plan

**8:00 – 9:00 a.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

**9:00 – 9:10 a.m.      Break**

### 21<sup>st</sup> Century Policing Presentations

**9:10 – 11:45 a.m.**

Anne Calle, Leadership Coach, San Diego County District Attorney's Office

**11:45 a.m. – 12:45 p.m.              Lunch**

### Group Photo

**12:45 – 1:00 p.m.**

### Chiefs' Panel and Graduation

**1:00 – 2:30 p.m.**

Shelly Howe, Special Agent in Charge, Drug Enforcement Administration

Jose Tellez, Chief of Police, National City Police Department

Mickey Williams, Chief of Police, Carlsbad Police Department

Joseph Ramos, Chief of Police, San Diego Community College District